

Immersion Classroom Teacher (multiple openings) (2025-26 Academic Year)

Status: Exempt, Full-Time
Calendar: Academic Year

Overall Objectives

Educates and nurtures students in a Chinese immersion environment following Yinghua Academy's mission, core values, and principles.

Principal Roles & Responsibilities

Academic Program

- Maintains a safe and nurturing Chinese immersion learning environment.
- Follows curriculum pacing charts and lesson plans; delivers direct instruction to students and develops students' fullest acquisition of knowledge, skills, and appreciation for all core subjects.
- Conducts student assessments in various forms.
- Works collaboratively with Academic Director and grade level team members to plan lessons and share academic resources.
- Attends grade-level academic events as scheduled.

Curriculum and Research

- Prepares and regularly submits curriculum pacing and lesson plans.
- Participates in all scheduled professional development.

Classroom/Behavior Management

- Follows school-wide behavioral and safety guidelines and policies.
- Applies school and classroom rules consistently and effectively.
- Seeks guidance regularly from administration and Q-Comp lead teachers on behavior and classroom management techniques.

Program Compliance

- Maintains accurate student records and proper documentation.
- Prepares progress reports and completes all evaluations.
- Attends all required safety and health training.
- Follows all school policies and protocols.

Communication

- Actively participates in grade-level and staff meetings.

- Communicates with students the expectations for academic performance, classroom behavior, and personal management.
- Maintains effective communication with parents in a timely fashion; keeps classroom webpage up-to-date.
- Conducts parent-teacher conferences as scheduled.
- Reads all school communication and responds to emails and phone calls in a timely manner.

Professional Conduct

- Models and encourages all behavior outlined by the Board-approved Professional Conduct Policy.
- Maintains a professional image.
- Completes responsibilities in a timely and accurate manner.
- Meets set objectives and goals and requires minimal supervision and direction.
- Demonstrates a commitment to the organization.
- Takes pride in work and is committed to quality.
- Meets attendance and punctuality guidelines.

Qualifications:

- Bachelor's degree; Prior immersion classroom teaching experience preferred.
- Holds a valid MN teaching license in Elementary Education or K-12 Chinese, or has the ability to obtain a MN teaching license.
- Demonstrated ability to meet the school's standards for Chinese and English language proficiency.
- Use of technology as a language learning and instructional tool.

Employee Requirements

Must meet all employment requirements including, but not limited to, criminal background checks and reference checks.

Salary: \$42k - \$60k; performance-based increases

Benefits: We offer a comprehensive benefits package for employees working a minimum of 30 hours per week. This includes health, dental, and vision insurance, Kavira (direct-to-employer healthcare), Flexible Spending Accounts for medical and dependent care, as well as life insurance, accidental death and dismemberment (AD&D) coverage, and long-term disability insurance.

Start Date: August 12, 2025

To Apply: Send Cover Letter, Resume, and [Application for Employment](mailto:HR@yinghuaacademy.org) to HR@yinghuaacademy.org

Yinghua Academy is an Equal Opportunity Employer