Immersion Classroom Teacher

Status: Exempt, Full-Time
Calendar: Academic Year 2022-2023

Overall Objectives
Educates and nurtures students in a Chinese immersion environment following Yinghua Academy’s mission, core values, and principles.

Principal Roles & Responsibilities

Academic Program

- Maintains a safe and nurturing Chinese immersion learning environment.
- Follows curriculum pacing charts and lesson plans; delivers direct instruction to students and develops students’ fullest acquisition of knowledge, skills, and appreciation for all core subjects.
- Conducts student assessments in various forms.
- Works collaboratively with Academic Director and grade level team members to plan lessons and share academic resources.
- Attends grade-level academic events as scheduled.

Curriculum and Research

- Prepares and regularly submits curriculum pacing and lesson plans.
- Participates in all scheduled professional development.

Classroom/Behavior Management

- Follows school-wide behavioral and safety guidelines and policies.
- Applies school and classroom rules consistently and effectively.
- Seeks guidance regularly from administration and Q-Comp lead teachers on behavior and classroom management techniques.

Program Compliance

- Maintains accurate student records and proper documentation.
- Prepares progress reports and completes all evaluations.
- Attends all required safety and health training.
- Follows all school policies and protocols.

Communication

- Actively participates in grade-level and staff meetings.
- Communicates with students the expectations for academic performance, classroom behavior, and personal management.
• Maintains effective communication with parents in a timely fashion; keeps classroom webpage up-to-date.
• Conducts parent-teacher conferences as scheduled.
• Reads all school communication and responds to emails and phone calls in a timely manner.

Professional Conduct

• Models and encourages all behavior outlined by the Board-approved Professional Conduct Policy.
• Maintains a professional image.
• Completes responsibilities in a timely and accurate manner.
• Meets set objectives and goals and requires minimal supervision and direction.
• Demonstrates a commitment to the organization.
• Takes pride in work and is committed to quality.
• Meets attendance and punctuality guidelines.

Qualifications:

• Bachelor's degree; Prior immersion classroom teaching experience preferred.
• Holds a valid MN teaching license in Elementary Education or K-12 Chinese, or has the ability to obtain a MN teaching license.
• Demonstrated ability to meet the school's standards for Chinese and English language proficiency.
• Use of technology as a language learning and instructional tool.

Employee Requirements
Must meet all employment requirements including, but not limited to, criminal background checks and reference checks.

Salary: Competitive, performance based increases, generous benefits package

Start Date: August 17, 2022

To Apply: Send Cover Letter, Resume, and Application for Employment to HR@yinghuaacademy.org

Yinghua Academy is an Equal Opportunity Employer