

Adopted: 7/10/06

Yinghua Academy 102

Revised: 1/23/17

MSBA Orig. 1995

Rev. 2017

Reviewed: 11/5/20

## **102 EQUAL EDUCATIONAL OPPORTUNITY**

### **I. PURPOSE**

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of Yinghua Academy.

### **II. GENERAL STATEMENT OF POLICY**

- A. It is Yinghua Academy's policy to provide equal educational opportunity for all students. Yinghua Academy does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, gender identity, marital status, parental status, familial status, status with regard to public assistance, disability, sexual orientation or age. Yinghua Academy also makes reasonable accommodations for disabled students.
- B. Yinghua Academy prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of Yinghua Academy's policy on harassment and violence and Yinghua Academy's procedures for addressing such complaints, refer to Yinghua Academy's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every Yinghua Academy employee to comply with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the Executive Director.

**Legal References:** Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)  
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)  
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

**Cross References:** MSBA/MASA Model Policy 402 (Disability Nondiscrimination)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)  
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)