



SCHOOL BOARD COMMITTEES

| COMMITTEE | ACADEMIC | FINANCE/FACILITIES | GOVERNANCE | DEVELOPMENT | PERSONNEL |
|---|---|--|---|---|--|
| Mission | Prepare students to be engaged and productive global citizens by providing a research-based, rigorous, Chinese immersion educational program. Develop an ongoing, job-embedded program of professional development for staff. | Assist the Yinghua School Board and CEO/Executive Director to ensure effective allocation of financial resources and timely and accurate reporting to meet long-term financial goals (inclusive of facility planning and maintenance). | Assume primary responsibility for matters pertaining to Board recruitment, nominations, orientation, training, and evaluation in accordance with the bylaws of Yinghua Academy as well as established policies and practices approved by the Board. Assist the Board with policy development and oversight. | Develop a long-term fundraising plan, cultivate prospects, and provide oversight for the school's two annual giving campaigns (Give to the Max and Red Envelope) in partnership with the CEO/Executive Director and YACA/YAF. | Assist the Yinghua School Board in evaluating the performance of the CEO/Executive Director, and support the CEO/Executive Director in reviewing policy, procedures, and job descriptions pertaining to personnel administration and staffing. |
| Membership Criteria Guidance only – membership decisions made by committee chair; all meetings open to the public | <ul style="list-style-type: none"> • Teaching experience • Understanding of differentiation strategies • Knowledge of best practices in education • Immersion or language experience • Knowledge of teacher licensure programs | <ul style="list-style-type: none"> • Financial Management • Risk Management • Financial Auditing • Understanding of school funding sources • Contract or vendor negotiation | <ul style="list-style-type: none"> • Non-profit board experience • Interest in or familiarity with education and charter school policies • Legislative advocacy experience • Recruiting experience | <ul style="list-style-type: none"> • Professional experience in development or communications • Fundraising experience | <ul style="list-style-type: none"> • School board members only |
| Chair* | Brooke Darrah-Hage (B - Parent) | Amanda Schneider (B - Parent) | Paul Haller (B - Parent) | Joel Luedtke (B - Parent) | Cindy Moeller (B - Community) |
| Members** (B) indicates Board Member | Staff: Academic Director Parent: Jane Steiner (B), Cala Hefferan, Ruth Straub Teacher: Erica Rasmussen (B) | Staff: HR/Business Manager; Facilities Manager Parent: Suzanne Reider (B), Charlie Robinson (B), Lydia Carlson, Scott Jax | Staff: Executive Secretary Parent: Nathan Bode (B), Gordon Hage Community: Kaishan Kong (B) | Staff: Communications and Development Manager Parent: Rick Birmingham, Trupti Storli, Ivette Tejeda-Little (YACA) Community: Dan Nerheim | Staff: HR/Business Manager Parent: Cindy Bursell (B) |
| Meetings*** | 4 th Wednesdays | 2 nd Thursdays | 1 st Thursdays | 2 nd Mondays | 1 st Tuesdays |

*Role of the Committee Chair is to recruit members, convene meetings, jointly set agenda with CEO/Executive Director, chair meetings, record and file minutes, report back to the board on a regular basis of the committee's progress, and ultimately be accountable for the work of the committee towards its mission and annual goals

**Board Chair and CEO/Executive Director are ex-officio members of all committees

*** Check school calendar to confirm specific dates as they may vary month to month