

**Board of Directors
Off-Site Retreat**

Location: Charter School Partners (2800 SE University Ave #202, Minneapolis)
Saturday, April 26, 2014, 1-5 pm

Board Members in Attendance: Denny Grubish (Treasurer), Walt Graff, Emily Hanson, Scott Jax, Jan Kleinman (Secretary), Rosemary Lawrence, Karen Lu (Chair), Suzanne Reider, Jen Shadowens, Seth Werner (arrived 1:17 pm), Sarah Whiting

Executive Director in Attendance: Mrs. Sue Berg

Staff in Attendance: Abigail Pribbenow (arrived 1:30 pm)

Public in Attendance: Cindy Moeller

Facilitator: Morgan Brown, Charter School Partners

I. WELCOME AND AGENDA OVERVIEW

Ms. Lu explained the agenda.

II. CELEBRATING THE YEAR' S SUCCESSES

Ms. Shadowens invited each board member to share one of this past year' s successes at Yinghua Academy. Successes cited included:

- a. Graduation of 11 8th graders, welcome to 112 new kindergarteners and several new staff
- b. Cooperation among and engagement of entire school community
- c. Dynamic middle school growth
- d. Various voices—listening sessions, adoption session
- e. Despite initial challenges, love for the Kinder Campus by kindergarten families
- f. 2 fundraising campaigns that exceeded goals
- g. Control of finances; new parent finance committee member
- h. Facilities improvement
- i. 1st graders exemplary performance at Passage to China
- j. “High performing board”
- k. Growth in sustainability of Board and school structures
- l. Smooth performance of system.
- m. Growth of fund 04

III. ONGOING GOVERNANCE TRAINING

Mr. Brown led a presentation about the definition of governance. He then explained the role of the Board and the role of the Director in governance. Finally, he defined the role of the Finance Committee in educating the Board.

IV. ANNUAL GOALS

- a. REVISIT 5 YEAR STRATEGIC PLAN, 2010 – 2015

Board discussed the goals which experienced some progress (yellow dots.) Discussion focused around Professional Development goal and Organizational Sustainability goal.

Board discussed in more depth the goals which experienced little progress (red dots.)

b. PROGRESS CHECK-IN ON 2013-14 ANNUAL GOALS

Several Board members contributed to this check-in.

c. BEGIN WORK ON 2014-15 ANNUAL GOALS & BOARD OBJECTIVES

Annual goals for Academics, Professional Development and Human Resources, School Culture and Community, and Organizational Stability were reviewed.

V. FEEDBACK ON RETREAT ACTIVITIES