



**YINGHUA
ACADEMY**

MS Chinese Language Arts Teacher

Position Objective: To teach and nurture students' understanding of Chinese language and culture, in accordance with standards (national, state, and Core Knowledge); to provide a relevant and engaging learning experience incorporating rigorous academic standards and multi-disciplinary and research-based approaches to immersion learning.

Reports to: Executive and Academic Director

Employment Terms: 1.0 FTE – 10 months following the academic working days calendar.

Minimum Qualifications: Bilingual and bi-literate in Mandarin Chinese; hold a valid MN teaching license in K-8 content area as required, or have the ability to obtain a variance or waiver license; at least six months experience working with students; M.A. preferred.

Essential Responsibilities:

Academic Program

- Instruct students using rigorous content and high standards along with the developmental understanding of Middle School students; provide inspiration, relevance, choice, and humor in working with this age group
- Actively participate in professional development, and work collaboratively with other Middle School content area teachers to develop multidisciplinary projects and to share ideas about differentiating for students; communicate regularly with colleagues about home work loads and requirements
- Provide a safe and nurturing learning environment using Responsive Classroom and school-wide behavioral and safety guidelines

Communication

- Send weekly newsletters for each grade level, post on classroom pages; newsletters should include current curriculum topics, ideas for reinforcement at home, and homework requirements
- Conduct formal Parent Teacher Conferences two times annually and prepare report cards three times annually
- Communicate as needed with parents regarding academic and disciplinary concerns

Curriculum and Research

- Prepare and regularly submit curriculum maps and lesson plans

Professional Conduct:

- Model and encourage all behavior outlined by the Board approved Professional Conduct Policy

Salary/Benefits:

Yinghua offers competitive performance based salary with additional earning opportunities as a Q-Comp School.

Yearly attendance incentive bonus, leave accrual, and generous employer contributions to health, dental, life and TRA plans.

Send Resume with Cover Letter to: Jennifer Vanyo, HR Manager via email

jennifer.vanyo@yinghuaacademy.org

Yinghua Academy is an Equal Opportunity Employer